

No.B.11013/30/2022-FST
GOVERNMENT OF MIZORAM
ENVIRONMENT, FORESTS & CLIMATE CHANGE DEPARTMENT

NOTIFICATION

Dated Aizawl, the 25th August, 2025.

In supersession of this Department's Notification No.B.11013/30/2022-FST dt.13.05.2025, and pursuant to the Official Resolution passed by the Fourth Session cum Budget Session of the Ninth Mizoram Legislative Assembly on 6th March, 2025 as required under Article 252 of the Constitution of India, the Governor of Mizoram is pleased to order adoption of '*The Water (Prevention and Control of Pollution) Amendment Act, 2024*' in the State of Mizoram with effect from 6th March, 2025.

Sd/- SUDHIR KUMAR
Principal Secretary to the Govt. of Mizoram,
Environment, Forests & Climate Change Department.

Memo No.B.11013/30/2022-FST : **Dated Aizawl, the 25th August, 2025.**

Copy to :-

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S to Speaker/ Ministers / Deputy Speaker /Minister of State, Mizoram.
4. Secretary to the Govt. of India, Ministry of Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, New Delhi – 110003. email: secy-moef@nic.in
5. Sr. P.P.S. to Chief Secretary, Government of Mizoram.
6. All Administrative Departments, Government of Mizoram.
7. Principal Chief Conservator of Forests, Mizoram.
8. All Heads of Departments, Government of Mizoram.
9. Chairman, Mizoram Pollution Control Board.
10. Controller, Printing & Stationery, Mizoram with 5 spare copies for publication in the Mizoram Gazette.
11. Web Manager, EF&CC Department for uploading in the Department Website.
12. Guard File.


(VANLALRUATA PAUTU)
Under Secretary to the Govt. of Mizoram,
Environment, Forests & Climate Change Department.
email : efccsectt@gmail.com

GOVERNMENT OF MIZORAM
ENVIRONMENT, FORESTS & CLIMATE CHANGE DEPARTMENT

NOTIFICATION

No.A.23012/1/2022-FST, Dated, Aizawl the 21st August, 2025 : In exercise of the powers conferred by the proviso to article 309 of the Constitution read with sub section (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 as amended, and sub-section (4) of section 14 of the Air (Prevention and Control of Pollution) Act, 1981 as amended, the Mizoram Pollution Control Board with prior approval of the Government of Mizoram vide **No.A.12018/17/2021-P&AR(GSW), dt. 11.07.2025** is pleased to make the following regulations regulating the method of recruitment and conditions of service of persons appointed to the post(s) of Group 'A', Group 'B', Group 'C' and Group 'D' of the Mizoram Pollution Control Board.

1. Short Title and Commencement.-

- 1) These regulations may be called the Mizoram Pollution Control Board (Recruitment and Conditions of Service of the employees other than the Chairman and Member Secretary) Regulations, 2025.
- 2) They shall come into force from the date of publication in the Mizoram Gazette.

2. Application.-

These regulations shall apply to all Group 'A' (except the Chairman and Member Secretary), Group 'B', Group 'C' and Group 'D' posts in Mizoram Pollution Control Board.

3. Definitions.-

In these regulations unless the context otherwise requires:

- a) "Act" means the Water (Prevention and Control of Pollution) Act, 1974 as amended and Air (Prevention and Control of Pollution) Act, 1981 as amended from time to time;
- b) "appointed on probation" means appointment on temporary basis awaiting confirmation;
- c) "Appointing Authority" means the Chairman of the Board;
- d) "Board" means the Mizoram Pollution Control Board.
- e) "contract appointment" means appointment of a person to the Mizoram Pollution Control Board on contract basis on the terms and conditions prescribed in the contract agreement;

- f) "direct recruitment" in relation to any service or post means appointment otherwise than by promotion or absorption or on deputation;
- g) "employee" means an official appointed under these regulations;
- h) "Government" means the Government of Mizoram;
- i) "Mizoram Pollution Control Service Selection Board" means the Board specified in rule 10;
- j) "probationer" means an employee appointed, who is on probation;
- k) "promotion" means the appointment of an employee from a lower post/grade to a higher post/grade;
- l) "Schedule" means a Schedule appended to these regulations;
- m) "Selection Board" means the Mizoram Pollution Control Service Selection Board.

4. Constitution.-

- 1) There shall be constituted a service for the Board to be known as the Mizoram Pollution Control Service comprising of Group 'A', Group 'B', Group 'C' and Group 'D' posts.
- 2) Employees of the Mizoram Pollution Control Service shall remain under the direction and control of the Mizoram Pollution Control Board to which he is recruited and shall not be liable to be transferred to services or government instruments.

5. Initial Constitution.-

At the commencement of these regulations, employees recruited on regular basis to the Board shall be members of the Service and the past services rendered in any of the posts in the Schedule I appended to these regulations shall be counted as service under these regulations for all purposes.

6. Regularization of Contract and Provisional employees.-

Without prejudice to the regular methods of recruitment, employees who have been continuously engaged on a Provisional or Contract basis by the Mizoram Pollution Control Board before the commencement of these Regulations may, under exceptional circumstances, be considered for regularization in their respective posts, subject to prior approval of the Government. This consideration shall be contingent upon:

- a) The availability of sanctioned vacant posts.
- b) Completion of a minimum continuous engagement period of five years for contract employees and seven years for provisional employees.

- c) A comprehensive evaluation by the Mizoram Pollution Control Service Selection Board (MPSSB) of their eligibility, qualifications, and performance, conducted in a manner consistent with the selection criteria for direct recruitment as laid down in Schedule-II of these rules, to ensure selection on merit.
- d) This provision is intended as a special dispensation for existing long-term provisional and contractual employees and does not create a right to regularization or imply that future provisional/contractual engagements will lead to similar regularization:

Provided further that these employees may be governed by specific terms and conditions as determined by the Board, provided they are not less favourable than those generally applicable to similar posts under the Government of Mizoram, or unless otherwise specifically exempted by the Government. Rate of minimum wages fixed by the Labour, Employment, Skill Development and Entrepreneurship Department shall be applicable in respect of muster roll employees.

7. Grouping of Posts.-

Various posts included in the Mizoram Pollution Control Service shall be categorized as under:-

- a) **Group 'A'** – A post carrying the pay in the pay matrix at the level from 10 to 14.
- b) **Group 'B'** – A post carrying the pay in the pay matrix at the level from 6 to 9.
- c) **Group 'C'** – A post carrying the pay in the pay matrix at the level from 1A to 5.
- d) **Group 'D'** – A post carrying the pay in the pay matrix at the level 1.

8. Designation of Posts and Strength.-

The authorised permanent strength and the nature of the posts therein shall be as determined by the Board subject to prior approval of the Government from time to time. The initial strength and posts shall be as in Schedule I of these rules.

9. Recruitment.-

- 1) Recruitment of all posts falling under the Mizoram Pollution Control Service shall be done on the recommendation of the Mizoram Pollution Control Service Selection Board (MPSSB).
- 2) Approval of the Government shall be obtained for filling up of all posts, re-designation, upgradation, conversion, creation of posts and even restructuring of posts.

10. Constitution of Mizoram Pollution Control Service Selection Board (MPSSB).-

1) There shall be constituted a Mizoram Pollution Control Service Selection Board (MPSSB) with the following composition to conduct recruitment of all posts-

- (a) **Chairman** : Chairman, Mizoram Pollution Control Board.
- (b) **Secretary** : Member Secretary, Mizoram Pollution Control Board.
- (c) **Members** : i) Secretary, DP&AR, Govt. of Mizoram or his representative.
ii) Secretary, Environment, Forests and Climate Change Department, Govt. of Mizoram or his representative
iii) Principal Chief Conservator of Forests, Mizoram or his representative.

2) Secretarial assistance to the Mizoram Pollution Control Service Selection Board shall be provided by the Mizoram pollution Control Board.

11. Method of Recruitment, Age Limit and Qualifications.-

Method of recruitment, age limit, qualifications and other matters relating to the posts under the Mizoram Pollution Control Service shall be as specified in Schedule-II of these regulations.

12. Procedure of Selection.-

1) The Selection Board shall conduct the Competitive Examination, Interview in the manner prescribed by the Board in line with the norms of Government for recruitment to the posts mentioned in Schedule-I by an order to be issued by the Board on that behalf.

2) The date on which and the place at which the examination will be held shall be decided and notified by the Selection Board.

13. Conduct of Examinations.-

1) The Selection Board shall conduct competitive examinations for recruitment to all the posts under the Mizoram Pollution Control Service.

2) The scheme of examinations for the posts in the Mizoram Pollution Control Service will be decided by the Selection Board.

3) In order to be eligible to compete for the recruitment, a candidate must satisfy the following conditions, namely -

(a) **Nationality -**

- i) He must be a citizen of India.

(b) Age -

- i) Between eighteen years and thirty-five years of age.
- ii) The upper age limit prescribed for direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time.

(c) Mizo Language Proficiency -

- i) A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the government from time to time.

14. Medical Fitness.-

- 1) A selected candidate for appointment must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an official of the service.
- 2) The Board may prescribe production of medical fitness certificate issued by the competent authority from the selected candidates for appointment to the post.

15. Disqualification.-

No person -

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post(s);

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of these regulations.

16. Appointment of Direct Recruits.-

- 1) Subject to the provisions of these regulations, appointment to the Mizoram Pollution Control Service shall be made from the candidates strictly in order of merit as recommended by the Selection Board.
- 2) A direct recruit shall join duty within fifteen days from the date of issue of the order of appointment, failing which and unless the Board is otherwise pleased to extend the period, the appointment shall stand cancelled.
- 3) All appointments to posts shall be made by the Board.

17. Probation.-

1) All persons appointed to the service shall be on probation for a period of two years including training in case of direct recruitment which shall be counted from the date of joining the post.

Provided that the period of probation shall not include the following:—

- i) Extraordinary leave
- ii) Period of unauthorised leave
- iii) Any other period held to be not being on actual duty.

2) During the period of probation, persons appointed to the service shall undergo training as may be prescribed by the Board from time to time and non-attendance of training, unless specifically exempted by the Board, shall debar the person from confirmation to the service and promotion to higher grade.

3) The probation period in respect of employees engaged on temporary capacity without any break followed by regularization as per these regulations shall be one year in line with the Government Office Memorandum.

4) The appointing authority may extend the period of probation or terminate the services of a person in case of direct recruitment during or at the end of period of probation, if the work and conduct of such person is not found satisfactory.

18. Confirmation.-

A member who has been declared to have satisfactorily completed the period of probation shall be confirmed in the service.

19. Training.-

Persons appointed to Mizoram Pollution Control Service shall undergo such trainings as may be prescribed by the Board. The Board may arrange such training to direct recruits or any persons at any stage if it deems fit and necessary.

20. Promotion.-

1) Promotion from lower grade to higher grade shall be made by the Board on the recommendation of the Selection Board.

2) Promotion shall be on the basis of selection method, subject to fulfilment of the eligibility criteria in Schedule II of these rules.

3) The procedure for promotion to higher grade or posts shall be as per the instructions on the subject matter issued by the Government from time to time.

21. Seniority.-

1) Inter-se seniority of the members of the Service shall be determined by the Board separately for each category as per the instructions relating to fixation of seniority issued by the Government of Mizoram from time to time.

2) In the case of employees appointed by direct recruitment, the order of merit determined by the Selection Board shall form the seniority of members of the service.

3) Inter-se seniority of members recruited by direct recruitment and promotion shall be regulated in line with instructions on seniority and promotion in force under the Government.

22. Pay, allowances and other conditions of service.-

Except as provided under these regulations, all matters relating to pay, allowances, leave, provident fund, gratuity, age of superannuation, medical facilities, disciplinary proceedings and other conditions of service shall be regulated by the general rules in force under the Government from time to time.

23. Interpretation.-

If any question arises on any matter pertaining to Mizoram Pollution Control Service, such cases shall be referred to the Government whose decision thereon shall be final and binding.

24. Power to relax.-

Where the Board is of the opinion that it is necessary or expedient to do so, may, by order and for reasons to be recorded in writing and in consultation with the State Government, relax any of the provisions of these rules with respect to any class or category of persons.

Sd/- SUDHIR KUMAR

Principal Secretary to the Govt. of Mizoram,
Environment, Forests & Climate Change Department.

Memo No.A.23012/1/2022-FST : Dated Aizawl, the 21st August, 2025

Copy to :-

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2. P.S. to Chief Minister, Mizoram.
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5. All Administrative Departments, Government of Mizoram.
6. Principal Chief Conservator of Forests, Mizoram.
7. All Heads of Departments, Government of Mizoram.
8. Chairman, Mizoram Pollution Control Board.
9. Member Secretary, Mizoram Pollution Control Board.
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- ✓ 11. Web Manager, EF&CC Department for uploading in the Department Website.
12. Guard File.


(VANLALRUATA PAUTU)

Under Secretary to the Govt. of Mizoram,
Environment, Forests & Climate Change Department
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SCHEDULE - I

(See rule 8)

AUTHORISED STRENGTH OF MIZORAM POLLUTION CONTROL SERVICE

Sl. No.	Name of Post(s)	Classification	Number of post(s)	Level in the Pay Matrix
1	2	3	4	5
1.	Chairman	A	1(one)	Level-14 in the Pay matrix (₹ 140200 - ₹ 218000)
2.	Member Secretary	A	1(one)	Level-13A in the Pay matrix (₹ 131100 - ₹ 216600)
3.	Environmental Engineer	A	2 (two) or as sanctioned from time to time by the Government.	Level-11 in the Pay matrix (₹ 67700 - ₹ 150800)
4.	Scientist 'C'	A	1 (one) or as sanctioned from time to time by the Government.	Level-11 in the Pay matrix (₹ 67700 - ₹ 150800)
5.	Assistant Environmental Engineer	A	1 (one) or as sanctioned from time to time by the Government.	Level-10 in the Pay Matrix (₹ 56100 - ₹ 124500)
6.	Scientist 'B'	A	1 (one) or as sanctioned from time to time by the Government.	Level-10 in the Pay Matrix (₹ 56100 - ₹ 124500)
7.	Sr. Scientific Assistant	B	1 (one) or as sanctioned from time to time by the Government.	Level-08 in the Pay Matrix (₹ 44900 - ₹ 99800)
8.	Assistant	B	1 (one) or as sanctioned from time to time by the Government.	Level-07 in the Pay Matrix (₹ 39100 - ₹ 86800)
9.	IT Assistant	B	1 (one) or as sanctioned from time to time by the Government.	Level-07 in the Pay Matrix (₹ 39100 - ₹ 86800)
10.	Jr. Scientific Assistant	B	1 (one) or as sanctioned from time to time by the Government.	Level-06 in the Pay Matrix (₹ 35400-₹ 78800)
11.	Upper Division Clerk	B	1 (one) or as sanctioned from time to time by the Government.	Level-06 in the Pay Matrix (₹ 35400-₹ 78800)
12.	Jr. IT Assistant	C	1 (one) or as sanctioned from time	Level-05 in the Pay Matrix (₹ 29200 - ₹ 64700)

			to time by the Government.	
13.	Lower Division Clerk	C	1 (one) or as sanctioned from time to time by the Government.	Level-04 in the Pay Matrix (₹ 25500 - ₹ 56800)
14.	Junior Laboratory Assistant	C	2 (two) or as sanctioned from time to time by the Government.	Level-02 in the Pay Matrix (₹ 19900 - ₹ 44400)
15.	Driver Special Grade (non-functional)	B	NA	Level-07 in the Pay Matrix (₹ 39100 - ₹ 86800)
16.	Driver Grade - I (non-functional)	B	NA	Level-06 in the Pay Matrix (₹ 35400 - ₹ 78800)
17.	Driver Grade - II (non-functional)	C	NA	Level-04 in the Pay Matrix (₹ 25500 - ₹ 56800)
18.	Driver Grade - III	C	3 (three) or as sanctioned from time to time by the Government.	Level-02 in the Pay Matrix (₹ 19900 - ₹ 44400)
19.	Field Assistant	C	2 (two) or as sanctioned from time to time by the Government.	Level-1A in the Pay Matrix (₹ 18000 - ₹ 39900)
20.	Group 'D'	D	3 (three) or as sanctioned from time to time by the Government.	Level-01 in the Pay Matrix (₹ 17400 - ₹ 38600)

SCHEDULE-II

(See rule 11)

METHODS OF RECRUITMENT AND ELIGIBILITY CRITERIA FOR POSTS UNDER THE MIZORAM POLLUTION CONTROL BOARD SERVICE

Sl. No.	Name of post(s)	Age limit for direct recruitment	Educational & other qualifications for direct recruitment	Whether selection or non-selection posts?
1	2	3	4	5
1.	Environmental Engineer	NA	NA	Selection
2.	Scientist 'C'	NA	NA	Selection
3.	Assistant Environmental Engineer	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Essential : Bachelor's degree in Engineering/Technology from recognized University or Institution. The line of engineering/technology shall be specified for each recruitment on need basis before issuance of advertisement. Preferential : Master's Degree in Engineering/Technology from recognized University or Institution. 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
4.	Scientist 'B'	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Essential : Master's degree in Chemistry/Environmental related discipline or subject from a recognised university or institution. The desired subject shall be specified for each recruitment on need basis before issuance of advertisement.	Selection

			Preferential : NET qualified/Ph.D 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	
5.	Senior Scientific Assistant	NA	NA	Selection
6.	Junior Scientific Assistant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Essential : Bachelor's degree in science with chemistry or environmental science as one of the subjects from a recognised university or institution. Preferential : Master's degree in Science 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
7.	Assistant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Bachelor's degree from a recognized University. 2. Basic computer knowledge as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection

8.	Upper Division Clerk	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Bachelor's degree from a recognized University. 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
9.	IT Assistant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Bachelor's degree in Computer Science, Information Technology or Computer Applications from a recognized University/Institution; OR 2. Bachelor's degree from a recognized University with PG Diploma in Computer Application/Information Technology/ DOECC 'A' Level; 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
10.	Jr. IT Assistant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Bachelor's degree with Diploma or Certificate Course (minimum six months) in Computer Applications/Information Technology/ DOECC 'O' Level; OR 2. Three years Diploma in Computer Applications/Information Technology 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection

11.	Lower Division Clerk	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Higher Secondary School Leaving Certificate from a recognized institution. 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
12.	Junior Laboratory Assistant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Essential : HSSLC in science from recognized Board/Institution. Preferential : Bachelor's degree in Science from recognised university/institution. 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
13.	Driver Special Grade (non-functional)	NA	NA	Selection
	Driver Grade -I (non-functional)	NA	NA	Selection
	Driver Grade -II (non-functional)	NA	NA	Selection
	Driver Grade-III (functional)	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of	1. Class VIII passed or above from recognised Institution. 2. Possessing driving license either in Light Motor Vehicle Non Transport (LMV-NT) or Transport Vehicle Medium/Heavy Motor	Selection

		applications from candidates.	Vehicle (Regid Chassis)- Goods (TRANS) or Transport Vehicle Regid - Medium/Heavy Motor Vehicle (Regid Chassis) Public Service Vehicle-Bus (PSVBUS). 3. Candidate shall pass Skills Test conducted by Motor Vehicle Inspector in a) driving b) traffic signal test c) road signs d) practical knowledge of the components and mechanism of all types of vehicles. 4. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	
14.	Field Attendant	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Essential : HSLC from recognized Board/Institution. Preferential : HSSLC in Science from recognized Board/Institution 2. Basic knowledge of computer application as prescribed by the Government from time to time. 3. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection
15.	Group 'D'	Between 18 years and 35 years of age. Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.	1. Class VIII passed from recognized Institution. 2. A candidate must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.	Selection

Name of Post(s)	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the total sanctioned posts to be filled by various methods	In case of recruitment by promotion/ absorption/ deputation, grade from which promotion/ deputation/ absorption to be made	If DPC exists, what is its composition?
	6	7	8
Environmental Engineer	100% by Promotion	PROMOTION: Assistant Environmental Engineer of the Board with 5 years of regular service in the grade.	MPSSB
Scientist 'C'	100% by Promotion	PROMOTION: Scientist 'B' of the Board with 5 years of regular service in the grade.	MPSSB
Assistant Environmental Engineer	100% by direct recruitment	NA	MPSSB
Scientist 'B'	100% by direct recruitment	NA	MPSSB
Senior Scientific Assistant	100% by Promotion	PROMOTION: Junior Scientific Assistant of the Board with not less than 5 years regular service in the grade.	MPSSB
Junior Scientific Assistant	100% by direct recruitment	NA	MPSSB
Assistant	100% by direct recruitment	NA	MPSSB
Upper Division Clerk	100% by direct recruitment	NA	MPSSB
IT Assistant	100% by direct recruitment	NA	MPSSB
Jr. IT Assistant	100% by direct recruitment	NA	MPSSB
Lower Division Clerk	100% by direct recruitment	NA	MPSSB
Junior Laboratory Assistant	50% by promotion failing which by direct recruitment 50% by direct recruitment	PROMOTION: Field Assistant of the Board possessing the educational qualifications for direct recruitment of Junior Laboratory Assistant with 5 years regular service in the grade.	MPSSB

Driver Special Grade (non-functional)	100% by Promotion	PROMOTION: Driver Grade-I with not less than 25 years of regular service with effect from the date of entry into Driver-III with unblemished service records.	MPSSB
Driver Grade -I (non-functional)	100% by Promotion	PROMOTION: Driver Grade-II with 10 years regular service in the grade with unblemished service records.	MPSSB
Driver Grade -II (non-functional)	100% by Promotion	PROMOTION: Driver Grade-III with 5 years of regular service in the grade with unblemished service records.	MPSSB
Driver Grade-III (functional)	100% by direct recruitment	NA	MPSSB
Field Attendant	100% by direct recruitment	NA	MPSSB
Group 'D'	100% by direct recruitment	NA	MPSSB